

U. S. DEPARTMENT OF LABOR

WAGE AND HOUR DIVISION

ADMINISTRATIVE ORDER NO. 40

APPOINTMENT OF INDUSTRY COMMITTEE NO. 19

FOR THE

LEATHER INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Harold D. Jacobs, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the leather industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

Msgr. Francis J. Haas, Chairman, Washington, D. C.  
Edgar M. Hoover, Jr., Ann Arbor, Michigan  
Miss Elizabeth S. Magee, Cleveland, Ohio  
Miss Elizabeth Morrissy, Baltimore, Maryland  
John J. Murray, Boston, Massachusetts  
Harry W. Newburger, New York, New York  
Thomas L. Norton, Buffalo, New York  
Tipton R. Snavely, Charlottesville, Virginia

For the Employees:

Daniel J. Boyle, Boston, Massachusetts  
James J. Chenery, Boston, Massachusetts  
Joseph F. Cunningham, Philadelphia, Pennsylvania  
William Oaksford, Johnstown, New York  
Thomas Galanos, Newark, New Jersey  
Bernard G. Quinn, Philadelphia, Pennsylvania  
Boris Shishkin, Washington, D. C.  
Augustus J. Tomlinson, Girard, Ohio

For the Employers:

H. N. Goodspeed, Peabody, Massachusetts  
Ernest Lyndon McKee, Sylva, North Carolina  
Silas Foot, Red Wing, Minnesota  
William Hunneman, Jr., Philadelphia, Pennsylvania  
A. J. Swedenborg, Ashtabula, Ohio

George J. Harrington, Peabody, Massachusetts  
John Mahoney, Gloversville, New York  
Edward H. Ball, Chicago, Illinois

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. As used in this order the term "Leather Industry" means:

- (a) The manufacture of leather (including rawhide) from any type of hide or skin; the currying and finishing of leather and
- (b) The manufacture of welting and power transmission belting when made wholly or principally of leather.

3. The definition of the leather industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling occupations.

4. The industry committee herein created, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall meet at the call of its chairman and shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 16th day of February, 1940.

*Harold D. Jacobs*

Harold D. Jacobs, Administrator  
Wage and Hour Division  
Department of Labor